

Dhaka Environmentally Sustainable Water Supply Project (DESWSP)

Quarterly Progress Report (QPR) of Gender Action Plan (GAP)

January to March 2018

Project Title: Dhaka Environmentally Sustainable Water Supply Project (DESWSP), Dhaka WASA.

Date of Update: January-March2018

Submission Date: April,2018

Implementing Agency: Dhaka WASA

Timeframe: July 2015–December 2019

Gender Category: Effective Gender Mainstreaming (EGM)

Project Impact: The impact will be improved access to and quality of sustainable water supply services in Dhaka.

Project Outcome: More reliable and improved security of water supply in Dhaka.

Whether there is a Gender Action Plan: Yes

Is there a Gender Specialist: (Yes / No) Yes. One Gender Focal Point from revenue budget and one Safeguard Officer (Social & Gender) are assigned from PMU to look after the GAP implementation. In addition, 1 Social Development and Gender Specialists (SDGSs) from 1 consulting firms are assigned.

Features of Gender Action Plan

Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Output 1: New Surface Water Supply System Developed			
<p>Women's benefits from resettlement and construction from outputs 1 and 2</p> <p>Activities: 1: Inform project affected women and men about the proposed intervention and construction work.</p>			
Targets and Indicators:			
<p>(i) Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women.</p>	<p>46 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 858 people participated there among which 251 (29%) were female.</p>	<p>321+ 46= 367 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 4784 people participated there among which 1132 (24%) were female.</p>	<p>Female participation (9%) increased from last quarter.</p>
<p>Activities 2: Ensure payment of equal compensation to households headed by women according to resettlement plan.</p>			
Targets and Indicators:			
<p>(i) 100% affected female headed households are aware of entitlements and compensation.</p>	<p>MDSC: 100% women of section-1 & 2 are aware about their entitlement and compensation.</p>	<p>MDSC: 100% women of section-1 & 2 are aware about their entitlement and compensation.</p>	<p>Initially DORP (the resettlement NGO) was responsible for submitting updated Resettlement Plan (RP) by October 2017. Earlier total sections of RPs were 7 but discussing PD those have been divided into</p>

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	<p>Total 73 APs have been compensated (section-1=52, section-2= 21) by the DC office, among them 25 (34%) are women.</p> <p>Additional payment will be started by the DWASA after approval of RPs by the ADB and Ministry.</p> <p>MSC: {Total 40 APs have been compensated among them 4 (12% are women. 100% women are aware about their entitlement and compensation).</p> <p>(Note-Under Distribution Network Strengthened)}</p>	<p>Total 293 +73 = 366 APs have been compensated (section-1=135, section-2= 231) by the DC office, among them 107 (29%) are women.</p> <p>MSC: {Total 240+40= 280, APs have been compensated. Among them 41 (15%) are women. 100% women are aware about their entitlement and compensation.</p> <p>(Note-Under Distribution Network Strengthened)}</p>	<p>6 sections under Package 1 and 2. These sections are as follows: Section-1: Water Intake Area Section-2: Water Intake to Baliapara (End of Araihasar) Section-3: DarikhandiChak (start of Rupganj) to Murapara via Gandharbpur WTP Section-4: Water Treatment Plant Gandharbpur Area Section-5: Rupganj (West bank of Sitalakhya river) to Balu river (East bank) Section-6: Balu river (West bank) to Vatarra along Madani Avenue up to Baridhara They submitted latest Draft RPs for Section 1(Intake Area)in August and Section 2 (Intake to Baliapara/end of Araihasar) in Octoberand Section 4 (Water Treatment Plant (WTP) at Gandharbur)in 14 September 2017 under package 1.With the consent of the Project Director (PD), and ADB Mission Leader they rescheduled their submission dateswhich was mentioned in earlier QPR (January to March 2017). They failed their targets for sections 3, 5 and 6. In presence of the PD, ADB Mission Leader and SDGS of MDSC (Management, Design and Supervision Consultants) once againthey promised new dates for threeRPs (section 3, 5 & 6)submission. They again failed their target to submission section 3,5& 6 RPs due to delay of DC office LA process. The revised dates were Section 3: October 2017, Section 5: 16th</p>

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			<p>November 2017 & Section 6: 23rd November 2017 and again they failed their target to submission due to same problem of DC office mentioned above.</p> <p>Finally, DORP has submitted final RP for section-1 (Intake Area) in January-18 & section-4 (WTP) in February-18 for approval by the ADB and section-2 submitted to PMU in October 2017 for final review. Further updating is going on in line with the recent feedback received from ADB.</p> <p>DORP has submitted draft RP for section-3 & 5 in March 2018 and section-6 will submit by April, 2018.</p>
(ii) Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan.	<p>Total 4 women headed households received Special assistance from the project</p> <p>Note-Under Distribution Network Strengthened)</p>	<p>Total 41 women headed households received special assistance from the project.</p> <p>Note-Under Distribution Network Strengthened)</p>	

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<p>Activities 3: Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation sessions are held in the affected areas regarding construction work, land acquisition, and resettlement.</p>			
<p>Targets and Indicators:</p>			
<p>(i) At least 40% women participants in motivational session/meeting/gathering ensured</p>	<p>In this quarter 46 consultations were carried and total 858 participants participated there among which 251 (29%) were female.</p>	<p>367 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 4784 participants were participated there among which 1132 (24%) were female.</p>	<p>Consultation sessions held in section-1, 2, 3, 5 & 6 areas. Female participation (9%) increased from last quarter.</p>
<p>Activity 4 Include specific clauses in the bidding documents on core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation.</p>	<p>Bidding documents for Package 3.1 (draft) has been prepared and core labor standards information's are included in the clauses.</p>	<p>Done for design-build and operate (DBO) contract (Package 1). Bidding documents for Package 2 and 3.1 (draft) has been prepared and core labor standards information's are included in the clauses. 3.2 is under preparation.</p>	<p>Specific clauses in bidding documents are included.</p>

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Targets and Indicators:			
(i) The core labor standards are included in all bidding documents.	Bidding documents for Package-3.1(draft) has been prepared and core labor standards information's are included in the clauses.	Included for design-build and operate (DBO) contract (Package 1). For package-2 and 3.1, core labor standards information's are included in the clauses of bidding documents.	Bidding documents for Package 2 and 3.1(draft) has been prepared and submitted to PMU for review and 3.2 is under preparation and expected date for completion is May 2018.
(ii) Concerned officials regularly monitor the implementation.	Not Applicable	Not Applicable	Contractors' deployment is delayed, as a result civil/construction works are not started yet.
Activity 5: Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards.	Not applicable	Not applicable	This will start once constructions or physical works start. DBO deployment is under process. Contractors of other packages are yet to be appointed as well. Expected dates of mobilization of DBO and other contractors are April 2018(tentative).
Targets and Indicators:			Since "activities" are not started yet, no targets and indicators could be measured.
(i) At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value.	--	--	
(ii) Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available.	--	--	
Activity 6: Brief all contractors on specific gender-related requirements of core labor standards,	Not applicable	Not applicable	This will start once constructions or physical works start. DBO deployment is under process. Contractors of other packages are yet to be appointed as well.

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monitoring progress reporting of periodic progress.			Expected dates of mobilization of DBO and other contractors are April, 2018(tentative).
Target and Indicator:			Since “activities” are not started yet, no targets and indicators could be measured.
(i) All contractors informed of gender-related applications of core labor standards and include implementation in progress reports.	--	--	
Activity 7: Ensure water quality and prevent pollution in the intake area	Not applicable	Not applicable	This will start after formation of CBOs. The CBOs will be formed once construction work starts.
Targets and Indicators:			Since “activities” are not started yet, no targets and indicators could be measured.
(i) 80% (300 households) of people living around the intake area have access to safe water supply.			
(ii) CBOs on water quality maintenance near the intake area organized and oriented. (iii) Low cost sanitation, if necessary, near the intake area supported.			

Output2: Distribution Network Strengthened			
Activities 8: Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&M of water supply schemes, connection fees, tariffs and other charges.			
Target and Indicator:			
(i) Women represent 50% participants in community consultations in target areas on design and implementation, water services connection fees etc.	18 consultation sessions (Tea stall 8, community 3 & public disclosure 2, public consultation 5) have been conducted. Total 372 people participated there among which 129 (35%) were female.	410+18=428 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 3805+372=4177 people participated there among which 903+129=1032 (25%) were female .	
Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Activities 9: Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.			
Targets and Indicators:			

(i) # of workshops, # of FGDs and community consultations, at least 40% women participants.	No Workshop held in this quarter 249 house visit and 7 institution visit in his quarter	Till March 2018, total 9692 households visited by Samahar staff	
(ii) One awareness campaign designed and launched.	In this quarter 1591 leaflets has been distributed among men and women. (It is a package of awareness campaign.).	The total number of 28373+ 1591 29964 leaflets has been distributed so far among the community people.	
Activities 10: Rehabilitate household connections including installation of new meters.			
Target and Indicator:			
Women benefit from 32,000 household and community connections to be rehabilitated.	In this month total 3923 households received new water supply connections.	Till March 2018, total 19180 +3923 =23101 households received water supply connections so far.	
Activities 11: Install communal/ household water connections to be managed by the CBOs in LICs.	Not start yet.	Not start yet.	
Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Target and Indicator:			

(i) Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs).	N/A		
Activities 12: Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs.	Not start yet.	Not start yet.	
Target and Indicator:			
(i)CBOsformed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs.			Not start yet
Activities 13: Conduct training on the management and O&M of community water supply.			Not start yet
Targets and Indicators:			
(i) Women users of community connections receive training on O&M of community water supply management.			
Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Output 3: Project Management and Administration Adequately Supported			

<p>Activity 14: Asses training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management.</p>			
<p>Target and indicators: (i) All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training Target and indicators:(i) All staff members of the Community programme and Consumer Relation Division and NGOs, receive trainingon gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects.</p>	<p>MSC: One Supervisor and field staff have been reduced. Now the total number is 7.</p>	<p>100% assessment for CPCR Division is done. Need assessment has been done for NGO staffs of DORP by MDSC.</p> <p>MDSC: 100% assessment of CPCR Division is done. Need assessment has been done for NGO staffs of DORP by MDSC.</p> <p>MSC:Trained 100% staffs of SAMAHARon Gender Action Plan.</p>	
<p>Activity 15: Improve capacity of the Community Programme and Consumer Relation Division of DWASA.</p>	<p>No progress this quarter</p>		

Targets and Indicators			Since activities are not started yet, no targets and indicators could be measured.
(i) 30% of a total of 100 participants in capacity development programs on financial management are women.			
Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
(ii) All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of community level operation.			
Activity 16: Conduct training for relevant staff of partner NGOs and contractors on the gender action plan and their roles.			
Target and Indicator:			
(i) All relevant staff and contractors/subcontractors/representatives received trainings on the gender action plan and their roles.	No progress in this quarter.	Trained 40% staff of DORP on Gender Action Plan and Gender Issues & Resettlement. Total staffs are 40 (male-31+female-9). Out of 40 staffs trained 16 staffs (40%) of which 6 (38%) were female.	Training for remaining staffs of DORP was supposed to train this quarter but it has been shifted to next quarter.
Activity 17: Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.			
(i) All PMU/field level staff	Total 22 staffs (16 from PMU, 3	16 staffs from PMU, 3 staffs from	22 staffs received refresher training on

are aware of gender aspects of resettlement and core labor standards and monitor implementation.	from DORP and 3 from MDSC) has been received 2 days refresher training on gender aspects of land acquisition and resettlement management of which 5 (23%) were female.	MDSC & 3 staffs from DORP has been received 2 days refresher training of which 5 (23%) were female. 17 staffs from PMU & 2 staffs from MDSC has been received two days training which 2 (10.5%) were female. All staff of CPCR Division has been oriented.	gender aspects of resettlement. 19 staffs received training on gender aspects of resettlement.
Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
Target and Indicator:			
Activity 18: Ensure female employees deployment in the project including PMU, Community Programme and Consumer Relation Division (CPCR) of DWASA .			
Target and Indicator:			
(i) All job advertisements for civil works and for utility agency include sentence on “Applications by women are encouraged.	No job vacancy is circulated in this quarter.	Previous 02 (Two) job advertisements for civil works and for utility agency Where included sentence on “Applications by women are encouraged	This is a continuous process. Will be ensured during job advertisement.
(ii) Women with equal qualifications with men, prioritized in PMU/CPCR positions (at least 30% women in the PMU/CPCR).	Updated information in CPCR division, 38% of total employees are women.	In PMU, 14% of total employees are women. In CPCR Division, 38% of total employees are women.	
Activity 19: Partner NGOs specify targets for staffing.			DORP specified targets and has deployed staffs for resettlement.
Target and Indicator:			
(i) NGO field staff teams have at least 1-woman	One field staff is deployed in this quarter.	There are 26 staffs in NGOs of which 7 (27%) are females.	DORPhas been suggested to deploy more female officials.

member in each 3-person team, with gender related actions and targets identified and implemented.			
Activity 20: Develop a project performance management system with social and gender indicators.	No progress this quarter	This is on-going.	Expected date of project performance management system (PPMS) was September 2017. The revise date was March, 2018 but shifted to next quarter.
Target and Indicator:			Since activities are not started yet, no targets and indicators could be measured.
Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter January-March 2018	Cumulative Progress up to March 2018	Qualitative aspects of Accomplished Activities and Comments/Explanations
(i) Sex-disaggregated project data collected and analyzed regularly.			
Activity 21: Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessments and reports.	This is on-going.	This is on-going.	Surveys are not completed yet due to DC office not yet served land acquisition notice and objection of the local people for two Mouzas (Rupgonj&Horinagram) of section-5. DORP has again failed to submit by March, 2018 and now revised date is 12 April 2018.
Target and Indicator:			
(i) Quarterly progress reports include status of GAP implementation.	Quarterly Progress Report (QPR) on GAP is prepared and being submitted.	7 th (7) QPRs on GAP have been prepared so far and submitted.	

Issues/challenges	Measures taken
The Social Development and Gender Specialist (SDGS) of MDSC has been joined on 2 nd October 2017.	Taken initiatives by MDSC for recruitment of Social Development and Gender Specialist
DORP is delaying the update of resettlement plan due to different problems.	MDSC team and PMU is trying hard to keep them on track.
DBO and other contractors are yet to be deployed and GAP implementation is delayed accordingly.	PMU is trying to overcome this delay.
The MDSC contract was started 10 months later than DESWSP, so all activities are correspondingly delayed.	The SDGS of MDSC had been appointed from August 2016. She was trying to implement the GAP on time.

