

Dhaka Environmentally Sustainable Water Supply Project (DESWSP)

Quarterly Progress Report (QPR) of Gender Action Plan (GAP)

October to December 2017

Project Title: Dhaka Environmentally Sustainable Water Supply Project (DESWSP), Dhaka WASA.

Date of Update: October-December2017

Submission Date: January,2018

Implementing Agency: Dhaka WASA

Timeframe: July 2015–December 2019

Gender Category: Effective Gender Mainstreaming (EGM)

Project Impact: The impact will be improved access to and quality of sustainable water supply services in Dhaka.

Project Outcome: More reliable and improved security of water supply in Dhaka.

Whether there is a Gender Action Plan: Yes

Is there a Gender Specialist: (Yes / No) Yes. One Gender Focal Point from revenue budget and one Safeguard Officer (Social & Gender) are assigned from PMU to look after the GAP implementation. In addition, 1 Social Development and Gender Specialists (SDGSs) from 1 consulting firms are assigned.

Features of Gender Action Plan

Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter October-December 2017	Cumulative Progress up to December 2017	Qualitative aspects of Accomplished Activities and Comments/Explanations
Output 1: New Surface Water Supply System Developed			
<p>Women's benefits from resettlement and construction from outputs 1 and 2</p> <p>1. Activities: Inform project affected women and men about the proposed intervention and construction work.</p>			
Targets and Indicators:			
(i) Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women.	27 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 454 people participated there among which 89 (20%) were female.	294+ 27= 321 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 3926 people participated there among which 881 (22.44%) were female.	Updated information
<p>2. Activities: Ensure payment of equal compensation to households headed by women according to resettlement plan.</p>			
Targets and Indicators:			
(i) 100% affected female headed households are aware of entitlements and compensation.	Total 34 APs have been compensated among them 4 (12% are women. 100% women are aware about their entitlement	Total 206+34=240 APs have been compensated. Among them 34+4=38 (16%) are women. 100% women are aware about their entitlement and	Initially DORP (the resettlement NGO) was responsible for submitting updated Resettlement Plan (RP) by October 2017. Earlier total sections of RPs were 7 but

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	<p>and compensation.</p> <p>Note-Under Distribution Network Strengthened)</p>	<p>compensation.</p> <p>Note-Under Distribution Network Strengthened)</p>	<p>discussing PD those have been divided into 6 sections under Package 1 and 2. These sections are as follows:</p> <p>Section-1: Water Intake Area</p> <p>Section-2: Water Intake to Baliapara (End of Araihasar)</p> <p>Section-3: DarikhandiChak (start of Rupganj) to Murapara via Gandharbpur WTP</p> <p>Section-4: Water Treatment Plant Gandharbpur Area</p> <p>Section-5: Rupganj (West bank of Sitalakhya river) to Balu river (East bank)</p> <p>Section-6: Balu river (West bank) to Vatara along Madani Avenue up to Baridhara</p> <p>They submitted latest Draft RPs for Section 1(Intake Area)in August and Section 2 (Intake to Baliapara/end of Araihasar) in Octoberand Section 4 (Water Treatment Plant (WTP) at Gandharbur)in 14 September 2017 under package 1.With the consent of the Project Director (PD), and ADB Mission Leader they rescheduled their submission dateswhich was mentioned in earlier QPR (January to March 2017). They failed their targets for sections 3, 5 and 6. In presence of the PD, ADB Mission Leader and SDGS of MDSC (Management, Design and Supervision Consultants) once againthey promised new dates for threeRPs (section 3, 5 & 6)submission. They again failed their target to submission section 3,5& 6 RPs due to delay of DC office LA process. The revised dates were Section 3: October 2017, Section 5: 16th November2017 & Section 6: 23rd November</p>

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<p>(ii) Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan.</p>	<p>Total 14 women headed households received Special assistance from the project</p> <p>Note-Under Distribution Network Strengthened)</p>	<p>Total 38 women received special assistance from the project.</p> <p>Note-Under Distribution Network Strengthened)</p>	<p>2017 and again they failed their target to submission due to same problem of DC office mentioned above. Now revised dates are as follows: <u>Package-1</u> Section-3: 30th January, 2018 <u>Package-2</u> Section-5: End of March, 2018 Section-6 : 28th February, 2018</p>
<p>3. Activities: Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation sessions are held in the affected areas regarding construction work, land acquisition, and resettlement.</p>			
<p>Targets and Indicators:</p>			
<p>(i) At least 40% women participants in motivational session/meeting/gatherin</p>	<p>In this quarter 27 consultations were carried and total 454 participants participated there among which 89 (20%) were</p>	<p>321 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 3926</p>	<p>Consultation sessions held only in Intake, parts of Raw Water Pipeline and WTP area. DORP has submitted final RP for section-1</p>

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g ensured	female.	participants were participated there among which 881 (22.44%) were female.	(Intake Area) in December, 2017 for approval by ADB and section-2 & 4 will be submitted by 11 th January 2018.
<p>4. Activity: Include specific clauses in the bidding documents on core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation.</p>		<p>Done for design-build and operate (DBO) contract (Package 1).</p> <p>Bidding documents for Package 2 (draft) has been prepared and core labor standards information's are included in the clauses. 3.1 is under preparation.</p>	
Targets and Indicators:			
<p>(i) The core labor standards are included in all bidding documents.</p> <p>(ii) Concerned officials regularly monitor the implementation.</p>	<p>Bidding documents for Package-2 (draft) has been prepared and core labor standards information's are included in the clauses.</p> <p>Not Applicable</p>	<p>Included for design-build and operate (DBO) contract (Package 1). For package-2, core labor standards information's are included in the clauses of bidding documents.</p> <p>Not Applicable</p>	<p>Bidding documents for Package 2 (draft) has been prepared and submitted to PMU for review and 3.1 is under preparation and expected date for completion is March 2018. For 3.2 designs not prepared yet.</p> <p>Contractors' deployment is delayed, as a result civil/construction works are not started yet.</p>
<p>5. Activities: Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards.</p>	Not applicable	Not applicable	<p>This will start once constructions or physical works start. DBO deployment is under process. Contractors of other packages are yet to be appointed as well. Expected dates of mobilization of DBO and other contractors are March 2018(tentative).</p>

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Targets and Indicators:			Since “activities” are not started yet, no targets and indicators could be measured.
(i) At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value. (ii) Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available.	Not applicable Not applicable	Not applicable Not applicable	
6. Activities: Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress.			This will start once constructions or physical works start. DBO deployment is under process. Contractors of other packages are yet to be appointed as well. Expected dates of mobilization of DBO and other contractors are March, 2018(tentative).
Target and Indicator:			Since “activities” are not started yet, no targets and indicators could be measured.
(i) All contractors informed of gender-related applications of core labor standards and include implementation in progress reports.	
7. Activities: Ensure water quality and prevent pollution in the intake area	Not applicable	Not applicable	This will start after formation of CBOs. The CBOs will be formed once construction work starts.

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Targets and Indicators:			Since “activities” are not started yet, no targets and indicators could be measured.
<p>(i) 80% (300 households) of people living around the intake area have access to safe water supply.</p> <p>(ii) CBOs on water quality maintenance near the intake area organized and oriented.</p> <p>(iii) Low cost sanitation, if necessary, near the intake area supported</p>			
Output 2: Distribution Network Strengthened			
<p>8. Activities: Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&M of water supply schemes, connection fees, tariffs and other charges.</p>			

Target and Indicator:			
(i) Women represent 50% participants in community consultations in target areas on design and implementation, water services connection fees etc.	25 consultation sessions (Tea stall 8, community 13 & public disclosure 4 have been conducted. Total 333 people participated there among which 116 (35%) were women.	385+25=410 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 3805 people participated there among which 903 (24%) were female.	
9. Activities: Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.			
Targets and Indicators:			
(i) # of workshops, # of FGDs and community consultations, at least 40% women participants. (ii) One awareness campaign designed and launched.	There are no Workshop held in this quarter In this quarter 2414 leaflets has been distributed among men and women. (It is a package of awareness campaign.).	22 FGDs have been carried out with 447 participants and out of them 136 are women (29%). The total number of 28373 (2414+25959) leaflets and 1000 Booklet has been distributed.	
10. Activities: Rehabilitate household connections including installation of new meters.			

Target and Indicator:			
(i) Women benefit from 32,000 household and community connections to be rehabilitated.	Total 2849 households received new water supply connections.	Till December 2017, total 16331 +2849 =19180 households received water supply connections so far.	
11. Activities: Install communal/household water connections to be managed by the CBOs in LICs.	Not start yet.	Not start yet.	
Target and Indicator:			
(i) Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs).	N/A		
12. Activities: Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs.			Not Started yet
Target and Indicator:			
(i) CBOs formed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs.			Not Started yet

<p>13. Activities: Conduct training on the management and O&M of community water supply.</p>			Not star yet
<p>Targets and Indicators:</p>			
<p>(i) Women users of community connections receive training on O&M of community water supply management.\</p>			Not star yet
<p>Output 3: Project Management and Administration Adequately Supported</p>			

<p>14. Activities: Assess training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management.</p>			
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<p>(i) All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training on gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects.</p>	<p>Need assessment has been done for NGO staffs of DORP by MDSC. Note: Output 1: New Surface Water Supply System Developed MSC: One Supervisor and field staff have been reduced. Now the total number is 7.</p>	<p>100% assessment for CPCR Division is done. Note: Output 1: New Surface Water Supply System Developed MSC: Trained 100% staffs of SAMAHARon Gender Action Plan.</p>	
<p>15. Activities: Improve capacity of the Community Programme and Consumer Relation Division of DWASA.</p>	<p>No progress this quarter</p>		
<p>Targets and Indicators:</p>			<p>Since activities are not started yet, no targets and indicators could be measured.</p>
<p>(i) 30% of a total of 100 participants in capacity development programs on financial management are women. (ii) All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of community level operation</p>			

16. Activities: Conduct training for relevant staff of partner NGOs and contractors on the gender action plan and their roles.			
Target and Indicator:			
(i) All relevant staff and contractors/subcontractors/representatives received trainings on the gender action plan and their roles	No progress in this quarter	Trained 40% staff of DORP on Gender Action Plan and Gender Issues & Resettlement. Total staffs are 40 (male-31+ female-9).Out of 40 staffs trained 16 staffs (40%) of which 6 (38%) were female.	The remaining staffs of DORP will be trained next quarter
17. Activities: Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.			
Target and Indicator:			
(i) All PMU/field level staff are aware of gender aspects of resettlement and core labor standards and monitor implementation	No progress in this quarter	17 staffs from PMU & 2 staffs from MDSC has been received two days training which 2 (11%) were female. All staff of CPCR Division has been oriented.	19 staffs received training on gender aspects of resettlement.
18. Activities: Ensure female employees deployment in the project including PMU, Community Programme and Consumer Relation Division (CPCR) of DWASA			

Target and Indicator:			
(i) All job advertisements for civil works and for utility agency include sentence on “Applications by women are encouraged.	No job vacancy is circulated in this quarter.	No job vacancy is circulated	This is a continuous process. Will be ensured during job advertisement.
(ii) Women with equal qualifications with men, prioritized in PMU/CPCR positions (at least 30% women in the PMU/CPCR)	No new deployment is reported in this quarter.	In PMU, 14% of total employees are women. In CPCR Division, 43% of total employees are women.	
19. Activities: Partner NGOs specify targets for staffing.			DORP specified targets and has deployed staffs for resettlement.
Target and Indicator:			
(i) (NGO field staff teams have at least 1-woman member in each 3-person team, with gender related actions and targets identified and implemented.	No field staff is deployed in this quarter.	There are 40 staffs in NGOs of which 9 (22%) are females.	DORP has been suggested to deploy more female officials.
20. Activities: Develop a project performance management system with social and gender indicators.	This is on-going.	This is on-going.	Expected date of project performance management system (PPMS) was September 2017. The revise date is March, 2018.
Target and Indicator:			Since activities are not started yet, no targets and indicators could be measured.
(i) Sex-disaggregated project data collected and analyzed regularly.			

21. Activities: Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessments and reports.	This is on-going.	This is on-going.	Surveys are not completed yet. DORP has again failed to submit by November 2017 and now PD has given an end date, again February, 2018.
Target and Indicator:			
(i) Quarterly progress reports include status of GAP implementation.	Quarterly Progress Report (QPR) on GAP is prepared and being submitted.	7 th QPRs on GAP have been prepared so far and submitted.	
22. Others Activities:	This quarter 2 (two) staffs from PMU Safeguard officer (Social & Gender), Gender Focal point (Executive Engineer, Mr. Mostafijur Rahaman), Gender Specialist Ms Ruksana Begum, MDSC and Resettlement & Gender Specialist Ms. Hehel Rahman, MSC participated day long Workshop on Gender aspects , at BRM, ADB.	This quarter 2 (two) staffs from PMU Safeguard officer (Social & Gender), Gender Focal point (Executive Engineer, Mr. Mostafijur Rahaman), Gender Specialist Ms Rukshana Begum, MDSC and Resettlement & Gender Specialist Ms. Hehel Rahman, MSC participated day long Workshop on Gender aspects , at BRM, ADB.	

Issues/challenges	Measures taken
The Social Development and Gender Specialist (SDGS) of MDSC has been joined on 2 nd October 2017.	Taken initiatives by MDSC for recruitment of Social Development and Gender Specialist
DORP is delaying the update of resettlement plan due to different problems.	MDSC team and PMU is trying hard to keep them on track.
DBO and other contractors are yet to be deployed and GAP implementation is delayed accordingly.	PMU is trying to overcome this delay.
The MDSC contract was started 10 months later than DESWSP, so all activities are correspondingly delayed.	The SDGS of MDSC had been appointed from August 2016. She was trying to implement the GAP on time.