

Management, Design and Supervision Consultant for DESWSP

Quarterly Progress Report of Gender Action Plan (GAP)

July to September 2017

Project Title: Dhaka Environmentally Sustainable Water Supply Project (DESWSP), Dhaka WASA.

Date of Update: July-September 2017

Submission Date: 30 October,2017

Implementing Agency: Dhaka WASA

Timeframe: July 2015–December 2019

Gender Category: Effective Gender Mainstreaming (EGM)

Project Impact: The impact will be improved access to and quality of sustainable water supply services in Dhaka.

Project Outcome: More reliable and improved security of water supply in Dhaka.

Whether there is a Gender Action Plan: Yes

Is there a Gender Specialist: (Yes / No) Yes. One Gender Focal Point from revenue budget and one Safeguard Officer (Social & Gender) are assigned from PMU to look after the GAP implementation. In addition, 1 Social Development and Gender Specialists (SDGSs) from 1 consulting firms are assigned.

Features of Gender Action Plan

| Area of Focus, Activities, Indicators and Targets | Progress of Reporting Quarter | Cumulative Progress | Qualitative aspects of Accomplished Activities and Comments/Explanations |
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| Output 1: New Surface Water Supply System Developed | | | |
| <p>Women's benefits from resettlement and construction from outputs 1 and 2</p> <p>Activities: 1.1: Inform project affected women and men about the proposed intervention and construction work.</p> | | | |
| Targets and Indicators: | | | |
| <p>(i) Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women.</p> | <p>16 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 249 people participated there among which 40 (16%) were female.</p> | <p>278+16=294 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 3472 people participated there among which 792 (23%) were female.</p> | |
| <p>Activities 1.2: Ensure payment of equal compensation to households headed by women according to resettlement plan.</p> | | | |
| Targets and Indicators: | | | |
| <p>(i) 100% affected female headed households are aware of entitlements and compensation.</p> | <p>No progress in this quarter.</p> | <p>Followings are reported by DORP: Intake: Done, WTP: Done Raw Water Pipeline + Treated Water Pipeline: Not started yet.</p> | <p>Initially DORP (the resettlement NGO) was responsible for submitting updated Resettlement Plan (RP) by October 2017. Earlier total sections of RPs were 7 but discussing PD those have been divided into 6</p> |

| Area of Focus, Activities, Indicators and Targets | Progress of Reporting Quarter | Cumulative Progress | Qualitative aspects of Accomplished Activities and Comments/Explanations |
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| | | | <p>sections under Package 1 and 2. These sections are as follows:</p> <p>Section-1: Water Intake Area</p> <p>Section-2: Water Intake to Baliapara (End of Araihasar)</p> <p>Section-3: DarikhandiChak (start of Rupganj) to Murapara via Gandharbpur WTP</p> <p>Section-4: Water Treatment Plant Gandharbpur Area</p> <p>Section-5: Rupganj (West bank of Sitalakhya river) to Balu river (East bank)</p> <p>Section-6: Balu river (West bank) to Vatara along Madani Avenue up to Baridhara</p> <p>They submitted latest Draft RPs for Section 1(Intake Area)in August and Section 2 (Intake to Baliapara/end of Araihasar) in Octoberand Section 4 (Water Treatment Plant (WTP) at Gandharbur)in 14 September 2017 under package 1.With the consent of the Project Director (PD), and ADB Mission Leader they rescheduled their submission dateswhich was mentioned in earlier QPR (Aprilto March 2017). They failed their targets for sections 3, 5 and 6. In presence of the PD, ADB Mission Leader and SDGS of MDSC (Management, Design and Supervision Consultants) once againthey promised new dates for threeRPs (section 3, 5 & 6)submission. They again failed their target to submission section 3,5& 6 RPs due to delay of DC office LA process. The revised dates are as follows:</p> |

| Area of Focus, Activities, Indicators and Targets | Progress of Reporting Quarter | Cumulative Progress | Qualitative aspects of Accomplished Activities and Comments/Explanations |
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| (ii) Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan. | Not applicable because resettlement plans are yet to be updated. | Not applicable. | <u>Package1</u> Section 3:October 2017 <u>Package2</u> Section 5:16 th November2017 Section 6: 23 rd November 2017. |
| Activities 1.3: Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation sessions are held in the affected areas regarding construction work, land acquisition, and resettlement. | | | |
| Targets and Indicators: | | | |
| (i) At least 40% women participants in motivational session/meeting/gathering ensured | In this quarter 16 consultations was carried and total 249 participants participated there among which 40 (16%) were female. | 294 consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 3472 participants were participated there among which 792 (23%) were female. | Intake, parts of Raw Water Pipeline and WTP area. DORP has submitted Draft RPs for Water Intake Area, Intake to Baliapara (end of Arahazar) and WTP area for MDSC and ADB review. |
| Activity 1.4 Include specific clauses in the bidding documents on core labor standards (equal pay for | | Done for design-build and operate (DBO) contract (Package 1). Bidding documents for Package 2 | |

| Area of Focus, Activities, Indicators and Targets | Progress of Reporting Quarter | Cumulative Progress | Qualitative aspects of Accomplished Activities and Comments/Explanations |
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| work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation. | | and 3A are not prepared yet. | |
| Targets and Indicators: | | | |
| (i) The core labor standards are included in all bidding documents. (ii) Concerned officials regularly monitor the implementation. | Not Applicable for this quarter because no bidding document is prepared for the contractors. Not Applicable | Included for design-build and operate (DBO) contract (Package 1). Not Applicable | Bidding documents for Package 2 and 3.1 is under preparation and Expected date for completion is November 2017. For 3.2 designs not prepared yet. Contractors' deployment is delayed, as a result civil/construction works are not started yet. |
| Activity 1.5: Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards. | Not applicable | Not applicable | This will start once constructions or physical works start. DBO deployment is under process. Contractors of other packages are yet to be appointed as well. Expected dates of mobilization of DBO and other contractors are December 2017(tentative) |
| Targets and Indicators: | | | Since "activities" are not started yet, no targets and indicators could be measured. |
| (i) At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value. | - - | - - | |

| Area of Focus, Activities, Indicators and Targets | Progress of Reporting Quarter | Cumulative Progress | Qualitative aspects of Accomplished Activities and Comments/Explanations |
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| (ii) Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available. | | | |
| Activity 1.6: Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress. | Not applicable | Not applicable | This will start once constructions or physical works start. DBO deployment is under process. Contractors of other packages are yet to be appointed as well. Expected dates of mobilization of DBO and other contractors are December 2017(tentative) |
| Target and Indicator: | | | |
| (i) All contractors informed of gender-related applications of core labor standards and include implementation in progress reports. | | | Since “activities” are not started yet, no targets and indicators could be measured. |
| Activity 1.7: Ensure water quality and prevent pollution in the intake area | Not applicable | Not applicable | This will start after formation of CBOs. The CBOs will be formed once construction work starts. |
| Targets and Indicators: | | | Since “activities” are not started yet, no targets and indicators could be measured. |
| (i) 80% (300 households) of people living around the intake area have access to safe water supply. (ii) CBOs on water quality maintenance near the intake area organized and oriented. (iii) Low cost sanitation, if | | | |

| Area of Focus, Activities, Indicators and Targets | Progress of Reporting Quarter | Cumulative Progress | Qualitative aspects of Accomplished Activities and Comments/Explanations |
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| necessary, near the intake area supported | | | |
| Output 2: Distribution Network Strengthened | | | |
| Activities 2.1: Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&M of water supply schemes, connection fees, tariffs and other charges. | | | |
| Target and Indicator: | | | |
| (i) Women represent 50% participants in community consultations in target areas on design and implementation, water services connection fees etc. | 25 Consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 285 people participated there among which 47 (16.5%) were Women. | 360+25 =385 Consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 4320 people participated there among which 934 (21.62%) were Women. | |
| Activities 2.2: Ensure payment of equal compensation to households headed by women according to resettlement plan. | | | |
| Targets and Indicators: | | | |

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| <p>i)100% affected female headed households are aware of entitlements and compensation.</p> <p>ii)Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan.</p> | <p>This quarter 46 APs have been selected. Among them 13 (19%) are women. All female headed households 100% are aware of entitlements and compensation as per RP.</p> <p>Not applicable</p> | <p>Till date 152+8=160 APs have been compensated.</p> <p>Almost all 100% affected are aware of entitlements and compensation</p> <p>Not applicable</p> | |
| <p>Activities 2.3</p> | | | |
| <p>Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.</p> | | | |
| <p>Target and Indicator:</p> | | | |
| <p>(i) # of workshops, # of FGDs and community consultations, at least 40% women participants</p> | <p>25 Consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 285 people participated there among which 47 (16.5%) were Women.</p> | <p>360+25 =385 Consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 4320 people participated there among which 934 (21.62%) were Women.</p> | |

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| (ii) One awareness campaign designed and launched. | In this quarter 1893 leaflets has been distributed. (It is a package of awareness campaign.). | Till to this quarter total the team members visited 9775 houses and met 5485 (58%) women and 4297(42%) men. | |
| iii)House to house visit for awareness raising and information dissemination | Resettlement team members visited total 883 houses and met 609 (69%) women. The team also visited 9 institutions. | Resettlement team members visited total 883 houses and met 609 (69%) women. The team also visited 9 institutions. | |
| Activity 2.6: Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress. | | | |
| Target and Indicator: | | | |
| (i) The core labor standards are included in all bidding documents. | In the Bidding documents of ICB-02.7 & Design-Build and Operate (DBO) contract (Package-1) have included specific clauses on core labor standards. Included for design-build and operate (DBO) contract (Package 1). | Bidding documents for Package 2 and 3.1 is under preparation and Expected date for completion is November 2017. For 3.2 designs not prepared yet. | |
| (ii)Concerned officials regularly monitor the implementation. | Concerned officials regularly monitor the implementation. | Concerned officials regularly monitor the implementation. | Concerned officials regularly monitor the implementation. |
| Activities 2.4: Rehabilitate household connections including | | | |

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| Installation of new meters. | | | |
| Target and Indicator: | | | |
| (i) Women benefit from 32,000 household and community connections to be rehabilitated. | Total 5223 households received new water supply connections. | Till September 2017, total 11108+5223=16331 Households received water supply connections | |
| Activity 2.5: Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards. | | | |
| Targets and Indicators: | | | |
| (i) At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value. (ii) Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available. | In this quarter 541 laborers were engaged in civil works, where women laborers were 91 (17%). (Source: NGO + contractor). Wage: 500 BDT/ per person. Ensured water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available. | 1968+541=2509 laborers were engaged in civil works where women laborers were 280+91 (15%). (Source: NGO + contractor). Wage: 500 BDT. /per person. Ensured water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available. One training session was conducted | |
| Target and Indicator: | | | |

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| (i) Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs). | Not applicable | Not applicable | Not Started yet |
| Activities 2.5: Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs. | | | Not Started yet |
| Target and Indicator: | | | |
| (i)CBO sformed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs. | | | |
| Activities 2.6: Conduct training on the management and O&M of community water supply. | | | Not Started yet |
| Target and Indicator: | | | |
| (i) Women users of community connections receive training on O&M of community water supply management. | | | |

| Output 3: Project Management and Administration Adequately Supported | | | |
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| Activity 3.1: Assess training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management. | | | |
| Targets and Indicators: | | | |
| (i) All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training on gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects. | <p>MDSC: Need assessment has been done for NGO staffs of DORP by MDSC.</p> <p>MSC: One Supervisor and field staff have been reduced. Now the total number is 7.</p> | <p>100% assessment for CPCR Division is done.</p> <p>MSC: Trained 100% staffs of SAMAHARon Gender Action Plan.</p> | |
| Activity 3.2: Improve capacity of the Community Programme and Consumer Relation Division of DWASA. | No progress this quarter | | |
| Targets and Indicators: | | | Since activities are not started yet, no targets and indicators could be measured. |
| (i) 30% of a total of 100 participants in capacity development programs on financial management are women. | | | |

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| (ii) All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of community level operation | | | |
| Activity 3.3: Conduct training for relevant staff of partner NGOs and contractors on the gender action plan and their roles. | | | |
| Target and Indicator: | | | |
| (i) All relevant staff and contractors/subcontractors/representatives received trainings on the gender action plan and their roles | MDSC: No progress in this quarter MSC: Regular coaching is being provided to the relevant staff and contractors/subcontractors/representatives received trainings on the gender action plan and their roles. | MDSC: Trained 40% staff of DORP on Gender Action Plan and Gender Issues & Resettlement. MSC: All staff and contractors/subcontractors/representatives received trainings on the gender action plan and their roles. One Supervisor and one field Officer have been reduced from the total nine members' team of Samahar. | MDSC: The remaining staffs of DORP will be trained next quarter |
| Activity 3.4: Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting. | | | |
| Target and Indicator: | | | |
| (i) All PMU/field level staff are aware of gender aspects of resettlement and core labor standards and monitor | 17 staffs from PMU & 2 staffs from MDSC has been received two days training on Gender aspects of land acquisition and resettlement management of which 2 (10.5%) | 17 staffs from PMU & 2 staffs from MDSC has been received two days training which 2 (10.5%) were female. All staff of CPCD Division has been oriented. | 19 staffs received training on gender aspects of resettlement. |

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| implementation | were female. | One workshop on Gender orientation was carried out where BRM gender team provided support. Where Ms. Nasiba Selim, the Social and Gender Expert and Ms. Rina Sen Gupta, the Social and Gender Advisor of ADB were present. The total number of participants of the workshop was 32. Out of the total participants 7 (22%) were women. | |
| Activity 3.5: Ensure female employees deployment in the project including PMU, Community Programme and Consumer Relation Division (CPCR) of DWASA | | | |
| Target and Indicator: | | | |
| (i) All job advertisements for civil works and for utility agency include sentence on “Applications by women are encouraged. | No job vacancy is circulated in this quarter. | Previous two job advertisements for civil works and for utility agency where include sentence on “Applications by women are encouraged. | This is a continuous process. Will be ensured during job advertisement. |
| (ii) Women with equal qualifications with men, prioritized in PMU/CPCR positions (at least 30% women in the PMU/CPCR). | No new deployment is reported in this quarter. | In PMU, 14% of total employees are women. In CPCR Division, 43% of total employees are women. | |
| Activity 3.6: Partner NGOs specify targets for staffing. | | | DORP specified targets and has deployed staffs for resettlement |
| Target and Indicator: | | | |
| (i) (NGO field staff teams have at least 1 woman member in each 3-person team, with gender related | No field staff is deployed in this quarter. | There are 40 staffs in NGOs of which 9 (22%) are females. | DORP & SAMAHAR has been suggested to deploy more female officials. |

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| actions and targets identified and implemented. | | | |
| Activity 3.7: Develop a project performance management system with social and gender indicators. | This is on-going. | This is on-going. | Expected date of project performance management system (PPMS) is September 2017. |
| Target and Indicator: | | | Since activities are not started yet, no targets and indicators could be measured. |
| (i) Sex-disaggregated project data collected and analyzed regularly. | | | |
| Activity 3.8: Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessments and reports. | This is on-going. | This is on-going. | Surveys are not completed yet. DORP has given an end date, again November 2017. |
| Target and Indicator: | | | |
| (i) Quarterly progress reports include status of GAP implementation. | Quarterly Progress Report (QPR) on GAP is prepared and being submitted. | | . |

| Issues/challenges | Measures taken |
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| The Social Development and Gender Specialist of (SDGS) MDSC has been joined on 2 nd October 2017. | Taken initiatives by MDSC for recruitment of Social Development and Gender Specialist |
| DORP is delaying the update of resettlement plan due to different problems. | MDSC team and PMU is trying hard to keep them on track. |
| DBO and other contractors are yet to be deployed and GAP implementation is delayed accordingly. | PMU is trying to overcome this delay. |
| The MDSC contract was started 10 months later than DESWSP, so all | The SDGS of MDSC had been appointed from August 2016. She was |

activities are correspondingly delayed.

trying to implement the GAP on time.