

Quarterly Progress Report of Gender Action Plan (GAP)

April to June 2017

Project Title: Dhaka Environmentally Sustainable Water Supply Project (DESWSP), Dhaka WASA.

Date of Update: April -June 2017

Submission Date: 18th July 2017

Implementing Agency: Dhaka WASA

Timeframe: July 2015–December 2019

Gender Category: Effective Gender Mainstreaming (EGM)

Project Impact: The impact will be improved access to and quality of sustainable water supply services in Dhaka.

Project Outcome: More reliable and improved security of water supply in Dhaka.

Whether there is a Gender Action Plan: Yes

Is there a Gender Specialist: (Yes / No) Yes. One Gender Focal Point from revenue budget and one Safeguard Officer (Social & Gender) are assigned from PMU to look after the GAP implementation. In addition, 2 Social Development and Gender Specialists (SDGSs) from 2 consulting firms are assigned.

Features of Gender Action Plan

Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter	Cumulative Progress	Qualitative aspects of Accomplished Activities and Comments/Explanations
Output 1: New Surface water supply system developed			
<p>Women's benefits from resettlement and construction from outputs 1 and 2</p> <p>Activities: 1.1: Inform project affected women and men about the proposed intervention and construction work.</p> <p>Targets and Indicators: (i) Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women.</p>	<p>23 Consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 151 people participated there among which 37 (24.5%) were Women.</p>	<p>238+23=261 Consultations have been carried out with 3223 participants and out of them 752 are women (23. %).</p>	
<p>Activities 1.2: Ensure payment of equal compensation to households headed by women according to resettlement plan.</p> <p>Targets and Indicators: (i) 100% affected female headed households are aware of entitlements and</p>	<p>This Quarter 8 APs received compensation among them 2 (22%) are women.</p>	<p>Till date 152+8=160 APs have been compensated and among them 21 are women (13%). All APs were women headed Household.</p>	

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<p>compensation.</p> <p>(ii) Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan.</p>	<p>All female headed households 100% are aware of entitlements and compensation as per RP. (Note- Under Distribution Network Strengthened)</p> <p>Not applicable because resettlement plans are yet to be updated.</p>	<p>Almost all 100% affected are aware of entitlements and compensation</p> <p>(Note- Under Distribution Network Strengthened)</p> <p>Not applicable.</p>	
<p>Activities 1.3: Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation sessions are held in the affected areas regarding construction work, land acquisition, and resettlement.</p> <p>Targets and Indicators: (i) At least 40% women participants in motivational session/meeting/gathering ensured</p>	<p>23 Consultation meetings with the community people were carried out. Total participants were 37 (24.5%) were Women.</p>	<p>24.5% women participants in motivational session/meeting/gathering these sessions.</p>	
<p>Activity 1.4 Include specific clauses in the bidding documents on core labor standards (equal pay for</p>			

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<p>work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation.</p> <p>Targets and Indicators: (i) The core labor standards are included in all bidding documents.</p> <p>(ii) Concerned officials regularly monitor the implementation.</p>	<p>Yes Concerned officials regularly monitor the implementation.</p>	<p>In the Bidding documents of ICB-02.7 & Design-Build and Operate (DBO) contract (Package 1) have included specific clauses on core labor standards.</p> <p>(Bidding documents for Package 2 and 3A are not prepared yet.</p> <p>Yes Concerned officials regularly monitor the implementation.</p>	<p>Bidding documents for Package 2 and 3A are not prepared yet. Expected date of preparation is April 2017.</p>
<p>Activity 1.5: Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards.</p> <p>Targets and Indicators: (i) At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of</p>	<p>In this quarter 541 laborers were engaged in civil works, where women laborers were 91 (17%). (Source: NGO + contractor). Wage: 500 BDT/ per person.</p>	<p>1968+541=2509 laborers were engaged in civil works where women laborers were 280+91 (15%). (Source: NGO + contractor).</p>	

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<p>equal value.</p> <p>(ii) Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available.</p>	<p>(Note- Under Distribution Network Strengthened)</p> <p>Ensured water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available.</p>	<p>Wage: 500 BDT. /per person. (Note- Under Distribution Network Strengthened)</p> <p>Ensured water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available. One training session was conducted</p>	
<p>Activity 1.6: Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress.</p> <p>Target and Indicator:</p> <p>(i) All contractors informed of gender-related applications of core labor standards and include implementation in progress reports.</p>	<p>Three discussion meeting were held both RFL and FSL contractors along with 09 sub contractors on the specific issue. (Note- Under Distribution Network Strengthened)</p>	<p>Regular discussion meeting are provided both RFL and FSL contractors with 09 sub contractors on the specific issue. (Note- Under Distribution Network Strengthened)</p>	
<p>Activity 1.7: Ensure water quality and prevent pollution in the intake area</p> <p>Targets and Indicators:</p> <p>(i) 80% (300 households) of people living around the</p>	<p>Not applicable</p>	<p>Not applicable</p>	<p>This will start after formation of CBOs. The CBOs will be formed once construction work starts.</p> <p>Since “activities” are not started yet, no targets and indicators could be measured.</p>

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<p>intake area have access to safe water supply.</p> <p>(ii) CBOs on water quality maintenance near the intake area organized and oriented.</p> <p>(iii) Low cost sanitation, if necessary, near the intake area supported</p>			
Output2: Distribution Network Strengthened			
<p>Activities 2.1: Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&M of water supply schemes, connection fees, tariffs and other charges.</p> <p>Target and Indicator: (i) Women represent 50% participants in community consultations in target areas on design and implementation, water services connection fees etc.</p>	<p>15 Consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 352 people participated there among which 128 (36%) were Women.</p>	<p>345+15=360 Consultation sessions have been conducted in the form of community meeting, FGDs and public consultations. Total 4035 people participated there among which 858 (21%) were Women.</p>	
<p>Activities 2.2: Undertake awareness programs on water conservation, water quality and hygiene education</p>			

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<p>through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.</p> <p>Target and Indicator: (i) # of workshops, # of FGDs and community consultations, at least 40% women participants (ii) One awareness campaign designed and launched.</p>	<p>There are no Workshop and FGDs held in this quarter. .</p> <p>In this quarter 648 leaflets has been distributed. (It is a package of awareness campaign.).</p>	<p>22 FGDs have been carried out with 447 participants and out of them 136 are women (29%).</p> <p>The total number of 23418+648=24066 leaflets and 1000 Booklet has been distributed.</p>	
<p>Activities 2.3: Rehabilitate household connections including installation of new meters.</p> <p>Target and Indicator: Women benefit from 32,000 household and community connections to be rehabilitated.</p>	<p>1794 households received new water supply connections.</p>	<p>Total 10914 =1794 +11108 households received water supply connections as of June 2017.</p>	
<p>Activities 2.4: Install communal/household water connections to be managed by the CBOs in LICs.</p> <p>Target and Indicator: (i) Women benefit from 6,000 new or legalized household connections</p>	<p>N/A</p>	<p>Not Started yet</p>	

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<p>installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs).</p> <p>Activities 2.5: Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs.</p> <p>Target and Indicator: (i) CBOs formed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs.</p>			Not Started yet
<p>Activities 2.6: Conduct training on the management and O&M of community water supply.</p> <p>Target and Indicator: (i) Women users of community connections receive training on O&M of community water supply management.</p>			Not Started yet
Output 3: Project Management and Administration Adequately Supported			
<p>Activity 3.1: Assess training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division</p>			

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<p>of DWASA on gender mainstreaming and financial management.</p> <p>Targets and Indicators: (i) All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training on gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects.</p>	<p>No progress in this quarter.</p>	<p>100% assessment for CPR Division is done.</p>	<p>Training needs of the PMU will be assessed by April 2017.</p>
<p>Activity 3.2: Improve capacity of the Community Programme and Consumer Relation Division of DWASA.</p> <p>Targets and Indicators:</p> <p>(i) 30% of a total of 100 participants in capacity development programs on financial management are women.</p> <p>(ii) All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of</p>	<p>This will start soon.</p>	<p>This will start soon.</p>	<p>Expected date is June, 2017</p> <p>Since activities are not started yet, no targets and indicators could be measured.</p>

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community level operation			
<p>Activity 3.3: Conduct training for relevant staff of partner NGOs and contractors on the gender action plan and their roles.</p> <p>Target and Indicator: (i) All relevant staff and contractors/subcontractors/representatives received trainings on the gender action plan and their roles</p>	<p>Trained 100% staffs of SAMAHAR on Gender Action Plan. (No progress in this quarter staffs of DORP)</p>	<p>Trained 100% staff of SAMAHAR on Gender Action Plan and Gender Issues & Resettlement. Trained 40% staff of DORP on Gender Action Plan and Gender Issues & Resettlement.</p>	
<p>Activity 3.4: Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.</p> <p>Target and Indicator: (i) All PMU/field level staff are aware of gender aspects of resettlement and core labor standards and monitor implementation</p>	<p>No progress in this quarter.</p>	<p>All staff of CPR Division has been oriented.</p>	
<p>Activity 3.5: Ensure female employees deployment in the project including PMU, Community Programme and Consumer Relation Division (CPCR) of DWASA</p>			

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<p>Target and Indicator: (i) All job advertisements for civil works and for utility agency include sentence on “Applications by women are encouraged.</p>	<p>No job vacancy is circulated in this quarter.</p>	<p>Previous two job advertisements for civil works and for utility agency where include sentence on “Applications by women are encouraged.</p>	<p>This is a continuous process. Will be ensured during job advertisement.</p>
<p>(ii) Women with equal qualifications with men, prioritized in PMU/CPCR positions (at least 30% women in the PMU/CPCR).</p>	<p>No new deployment is reported in this quarter.</p>	<p>In PMU, 14% of total employees are women. In CPCR Division, 43% of total employees are women.</p>	
<p>Activity 3.6: Partner NGOs specify targets for staffing.</p> <p>Target and Indicator: (i) (NGO field staff teams have at least 1 woman member in each 3-person team, with gender related actions and targets identified and implemented.</p>	<p>No field staff is deployed in this quarter.</p>	<p>There are 40 staffs in NGO of which 9 (22%) are females.</p>	<p>DORP specified targets and has deployed staffs for resettlement DORP has been suggested to deploy more female officials.</p>
<p>Activity 3.7: Develop a project performance management system with social and gender indicators.</p>	<p>This is on-going.</p>	<p>This is on-going.</p>	<p>Expected date of project performance management system (PPMS) is April 2017.</p>

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<p>Target and Indicator: (i) Sex-disaggregated project data collected and analyzed regularly.</p>	<p>Sex-disaggregated project data collected and analyzed regularly.</p>	<p>Sex-disaggregated project data collected and analyzed regularly.</p>	
<p>Activity 3.8: Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessments and reports.</p> <p>Target and Indicator: (i) Quarterly progress reports include status of GAP implementation.</p>	<p>This is on-going.</p> <p>Quarterly Progress Report (QPR) on GAP is prepared and being submitted.</p>	<p>This is on-going.</p>	<p>Surveys are not completed yet. DORP has given an end date, May 2017.</p>

Issues/challenges	Measures taken
<p>Women are reluctant to involve in participatory groups as their households works are hampered and also discouraged by household members</p>	<p>NGO staffs have been raising awareness on involving more women in participatory group</p>
<p>Sub contractors reluctance to involve women Labor in civil works</p>	<p>The contractors are requested (in written) to increase women labor in civil works. <u>Constant follow up from PMU is in Progress.</u></p>
<p>DBO and other contractors are yet to be deployed and GAP implementation is delayed accordingly.</p>	<p>PMU is trying to overcome this delay.</p>