

Quarterly Progress Report of Gender Action Plan of DESWSP, (April-June, 2016)

Project Title: Dhaka Environmentally Sustainable Water Supply Project (DESWSP), Dhaka WASA

Submission Date: 15th July 2016

Date of Update: March, 2015

Implementing Agency: Dhaka WASA.

Timeframe: July 2015–December 2019

Gender Category: Effective Gender Mainstreaming (EGM)

Project Impact:

The impact will be improved access to and quality of sustainable water supply services in Dhaka Provisions and sustainable operations of improved water supply services in Dhaka. By the end of the program:

Project Outcome:

More reliable and improved security of water supply in Dhaka; Strengthened governance and organizational structure of DWASA; Improved financial management and operational capacity of DWASA; Improved water quality and 24 hours pressurized supply for around 32000 service connections in the project areas; DWASA meeting full cost recovery on its operation and maintenance, investment costs and debt servicing through its own revenues and Collection efficiency of DWASA maintained at 90%.

Whether there is a Gender Action Plan: Yes

Is there a Gender Specialist: (Yes / No)

Yes, There is a Safe Guard Officer (Social & Gender) in PMU, and another one Social Development/Gender Expert under MSC .

Features of Gender Action Plan

Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter (Part-A)	Cumulative Progress	Qualitative aspects of Accomplished Activities and Comments/Explanations
<p>Women's benefits from resettlement and construction from Outputs 1 and 2: Output 1: New Surface water supply system developed: Activities: 1.1 Inform project affected women and men about the proposed intervention and construction work. Indicators and Targets: <input type="checkbox"/> <input type="checkbox"/> Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women.</p> <ul style="list-style-type: none"> • 100% affected female headed households are aware of entitlements and compensation. • Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan. <p>Activities: 1.2 Ensure payment of equal compensation to households headed by women according to resettlement plan. 1.3 Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation sessions are held in the affected areas regarding construction work, land acquisition, and resettlement. 1.4 Include specific clauses in the bidding documents on core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation.</p>	<p>In this quarter the resettlement survey team members visited, 603, 604, 606, 609 and 612 DMAs and identified a total number of 105 APs through the socio-economic survey. Compensation paid to 71 APs. Out of the total APs, 04 (four) are women and 67 are men. The percentage of women APs is 6%. The ID card and other documents of 34 APs is completed of DMAs 609 and 612. Out of the total APs about 1% is women. It is expected that they will get compensation within July, 2016. The affected APs are getting compensation according to their loss. All female headed households (100%) are aware of entitlements and compensation. No gender discrimination in case of payment of income loss as per Resettlement Plan.</p> <p>A total number of 836 households visited by the RT team members and met 28% women. Total 22 institutions have been visited by the team members, where they met 18% women. In this quarter 10 tea stall sessions were held by the RT team members where 111 participants were present. Out of the total participants 10% are women. Total 7 (seven) consultation meetings and two public disclosure meetings were held in this quarter 228 participants were present. Out of the total participants about 40% were women.</p> <p>In the Bid document of ICB-02.7, it is mentioned that 20% women will be involved in the civil works. On the other hand, in the contractor's Safeguard Guard, the clause no 2.14 it is mentioned that water and sanitation facilities will be equally provided both for men and women.</p>	<p>Till to date 71 affected Persons are compensated from DMA 602, 603, 604 and 606. Out of the total APs 6% are women.</p> <p>The ID cards and other documents of other 34 APs of DMAs 609 and 612 are ready who are expected to get their compensation within July, 2016. Out of 34 about 1% are women. The female headed households are aware of entitlements and compensation.</p> <p>Till June 2016 a total number of 14061 leaflets have been distributed among the local people of DMA 602, 603, 604, 606, 609 and 612. Out of the total leaflet recipients about 28% are women.</p>	<p>Safe Guard Officer (Social & Gender) of PMU performing his duties efficiently.</p>

<p>1.5 Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards. Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.</p> <p>1.6 Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress.</p> <p>Indicators and Targets:</p> <ul style="list-style-type: none"> • At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value. • Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available. • All job advertisements for civil works and for utility agency include sentence on “Applications by women are encouraged.” • All PMU/field level staff are aware of gender aspects of resettlement and core labor standards and monitor implementation. • All contractors informed of gender-related applications of core labor standards and include implementation in progress reports. • 80% (300 households) of people living around the intake area have access to safe water supply. • CBOs on water quality maintenance near the intake area organized and oriented. • Low cost sanitation, if necessary, near the intake area supported 	<p>In this quarter the contractors involved 46341 labour in their civil works. Among them 3872 (8%) are women.</p> <p>The PMU, DESWSP, DWASA arranged a day long workshop on Gender Orientation where MS. Nasiba Selim, the Social and Gender Expert and Ms. Rina Sen Gupta, the Social and Gender Advisor of ADB were present. The total number of participants of the workshop was 32. Out of the total participants 7 (22%) were women.</p> <p>The resettlement NGO organize a series of discussion meetings on gender related requirement of core labour standards. It is a continuous process.</p> <p>Formation of CBOs is under process.</p> <p>After formation of CBOs, other facilities will be provided.</p>		
<p><u>Output2: Distribution Network Strengthened</u> Activities:</p>	<p>In this quarter 10 tea stall session were held by the Resettlement team members where 111 participants were present. Out of the total</p>		

<p>2.1 Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&M of water supply schemes, connection fees, tariffs and other charges.</p> <p>2.2 Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.</p> <p>2.3 Rehabilitate household connections including installation of new meters.</p> <p>2.4 Install communal/household water connections to be managed by the CBOs in LICs.</p> <p>2.5 Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs.</p> <p>2.6 Conduct training on the management and O&M of community water supply.</p> <p>Indicators and Targets:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Women represent 50% participants in community consultations in target areas on design and implementation, water services connection fees etc. <input type="checkbox"/> One awareness campaign designed and launched. <input type="checkbox"/> Women benefit from 32,000 household and community connections to be rehabilitated. <input type="checkbox"/> Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs). <input type="checkbox"/> CBOs formed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs. <input type="checkbox"/> Women users of community connections receive training on O&M of community water supply management. 	<p>participants 10% are women. Total 7 (seven) consultation meetings and two public information disclosure meetings were held in this quarter 228 participants were present. Out of the total participants about 40% were women.</p> <p>In this quarter 4147 leaflets have been distributed which were included 236 number of women.</p> <p>This is under process</p> <p>This is under process</p> <p>This is under process</p> <p>In this quarter 10 tea stall session were held by the RT members where 111 participants were present. Out of the total participants 10% are women. Total 7 (seven) public consultation meetings and two public information disclosure meetings were held in this quarter 228 participants were present. Out of the total participants about 40% were women.</p> <p>In this quarter 4146 leaflet have been distributed among the stakeholders. Among the total stakeholders 236 (6%) are women.</p> <p>This is continuous process.</p>	<p>Till June 2016 a total number of 14061 leaflets have been distributed among the local people of DMA 602,603,604,606,609 and 612. Out of the total leaflet recipients about 28% are women.</p> <p>Till June 2016 about 3000 connection have been given in DMA 602,603 and 604</p>	
<p>Output 3: Project Management and Administration Adequately Supported:</p> <p>Activities:</p>	<p>Presently there are 50 officers and staffs are working in PMU. Among them 07(Seven) are women which is about 14% of the total officers and staff. In future when positions of project</p>		

<p>3.1 Assess training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management.</p> <p>3.2 Improve capacity of the Community Programme and Consumer Relation Division of DWASA.</p> <p>3.3 Conduct training for relevant staff of partner NGOs and contractors on the gender action plan and their roles.</p> <p>3.4 Partner NGOs specify targets for staffing.</p> <p>3.5 Develop a project performance management system with social and gender indicators.</p> <p>3.6 Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessment and reports.</p> <p>Indicators and Target:</p> <ul style="list-style-type: none"> • All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training on gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects • 30% of a total of 100 participants in capacity development programs on financial management are women • Women with equal qualifications with men, prioritized in PMU positions (at least 30% women in the PMU) • All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of community level operation. • NGO field staff teams have at least 1 woman member in each 3-person team, with gender related actions and targets identified and implemented. • Sex-disaggregated project data collected and analyzed regularly. • Quarterly progress reports include status of GAP implementation. 	<p>officers/staff will be vacant, women will be given preference in filling up the positions.</p> <p>The partner NGO Samahar involved 9 staff in their team. Out of the 9 members, 33.3% staff are women. All men and women staffs are oriented on the Gender issues. There should be no gender discrimination in case of payment of wages.</p> <p>This is under process</p> <p>The partner NGO Samahar involved 33.3% women staff in their team.</p> <p>MSC developed a sex dis-aggregated data collection monitoring format to monitor the progress of Gender related activities.</p>		
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Issues/Challenges from last report and proposed measures to address them:

Comments/Remarks:

- Women are reluctant to be involved in participatory groups as their household works are hampered and also discouraged by household members.

Measures Taken: NGO staffs are raise awareness on involving more women in participatory group

- Reluctance of sub contractors to involve women labour in civil works

Measures Taken: The contractors are requested (in written) to increase women labour in civil works

- NGO staffs needs more training on capacity building and gender issues

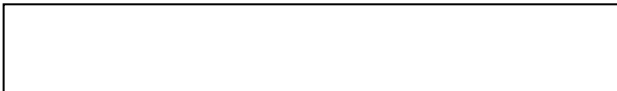
Measures Taken: Continuous training and coaching is being provided by ADB, MSC and PMU to the Samahar staffs on Capacity building and Gender issues



Contractors providing Training to the Women Labours



Contractors providing Training to the Women Labours



Project information Disclosure Meeting



Gender Orientation Workshop