

## Quarterly Progress Report of Gender Action Plan of DESWSP

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**Project Title:** Dhaka Environmentally Sustainable Water Supply Project (DEWSP), Dhaka WASA

**Submission Date:** 31<sup>st</sup> March 2016

**Date of Update:** January , 2015

**Implementing Agency:** Dhaka WASA.

**Timeframe:** July 2015 – December 2019

**Gender Category:** Effective Gender Mainstreaming (EGM)

**Project Impact:**

The impact will be improved access to and quality of sustainable water supply services in Dhaka Provisions and sustainable operations of improved water supply services in Dhaka. By the end of the program:

**Project Outcome:**

More reliable and improved security of water supply in Dhaka; Strengthened governance and organizational structure of DWASA; Improved financial management and operational capacity of DWASA; Improved water quality and 24 hours pressurized supply for around 32000 service connections in the project areas; DWASA meeting full cost recovery on its operation and maintenance, investment costs and debt servicing through its own revenues and Collection efficiency of DWASA maintained at 90%.

**Whether there is a Gender Action Plan:** Yes An updated Gender Action Plan

**Is there a Gender Specialist:  
(Yes / No)** Yes

## Features of Gender Action Plan

Area of Focus, Activities, Indicators and Targets	Progress of Reporting Quarter	Cumulative Progress	Qualitative aspects of Accomplished Activities and Comments/Explanations
<p><b>Women's benefits from resettlement and construction from Outputs 1 and 2:</b></p> <p><b>Output 1: New Surface water supply system developed:</b></p> <p><b>Activities:</b> 1.1 Inform project affected women and men about the proposed intervention and construction work.</p> <p><b>Indicators and Targets:</b></p> <p><input type="checkbox"/> Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women.</p> <ul style="list-style-type: none"> <li>• 100% affected female headed households are aware of entitlements and compensation.</li> <li>• Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan.</li> </ul> <p><b>Activities:</b></p> <p>1.2 Ensure payment of equal compensation to households headed by women according to resettlement plan.</p> <p>1.3 Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation sessions are held in the affected areas regarding construction work, land acquisition, and resettlement.</p> <p>1.4 Include specific clauses in the bidding documents on core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation.</p>	<p>In this quarter the resettlement survey team members visited 602, 603,604 and 606 DMAs and identified a total number of 74 APs through the socio-economic survey . Out of the total APs, 08 (eight) are women and 66 are men. Among the total APs, 26 APs have been compensated including four women, which is 15%. The ID cards and other documents of 48 APs of DMA 606 have been completed. Out of the total APs about 8% are women. It is expected that they will get compensation within April, 2016. The affected APs are getting compensation according to their loss. All female headed households are aware of entitlements and compensation. No gender discrimination in case of payment of income loss as per Resettlement Plan.</p> <p>A total number of 15 tea stall meetings and four community meetings and one public disclosure were held this quarter. Out of the total participants about 24% were women.</p> <p>In the Bid document of ICB-02.7, it is mentioned that 20% women will be involved in the civil works. On the other hand, in the contractor's Safeguard Guard, the clause no 2.14 it is mentioned that water and sanitation facilities will be equally provided both for men and women.</p> <p>In this quarter the contractors involved 8% women labour in the civil works.</p>	<p>In this quarter , 74 APs have been identified from four DMAs among them 26 have been compensated including four women., which is about 15%. of the total affected persons. The ID cards and other documents of other 48 APs of DMAs 606 is ready who are expected to get their compensation within April, 2016. Out of 48 about 8% are women. . All female headed households are aware of entitlements and compensation.</p>	<p>Newly recruited Safe Guard Officer (Social &amp; Gender) is performing his job accordingly.</p>

<p>1.5 Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards. Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.</p> <p>1.6 Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress.</p> <p><b>Indicators and Targets:</b></p> <ul style="list-style-type: none"> <li>• At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value.</li> <li>• Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available.</li> <li>• All job advertisements for civil works and for utility agency include sentence on “Applications by women are encouraged.”</li> <li>• All PMU/field level staff are aware of gender aspects of resettlement and core labor standards and monitor implementation.</li> <li>• All contractors informed of gender-related applications of core labor standards and include implementation in progress reports.</li> <li>• 80% (300 households) of people living around the intake area have access to safe water supply.</li> <li>• CBOs on water quality maintenance near the intake area organized and oriented.</li> <li>• Low cost sanitation, if necessary, near the intake area supported</li> </ul>	<p>The PMU, DESWSP, DWASA arranged a day long workshop on Gender Orientation where MS. Nasiba Selim, the Social and Gender Expert and Ms. Rina Sen Gupta, the Social and Gender Advisor of ADB were present. The total number of participants of the workshop was 58. Out of the total participants 17 ( 29.31%) were women</p> <p>The resettlement NGO organize a series of discussion meeting were conducted on gender related requirement of core labour standards. It is a continuous process.</p> <p>Formation of CBOs is under process.</p> <p>After formation of CBOs, other facilities will be provided.</p>		
<p><b>Output2: Distribution Network Strengthened</b></p> <p><b>Activities:</b></p> <p>2.1 Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&amp;M of water supply schemes, connection fees, tariffs and other charges.</p>	<p>A total number of 15 tea stall meetings and 5 community meetings were held this quarter. Out of the total participants, 24% were women.</p> <p>In this quarter 7720 leaflet have been distributed which were included 236 number of women.</p>		

<p>2.2 Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.</p> <p>2.3 Rehabilitate household connections including installation of new meters.</p> <p>2.4 Install communal/household water connections to be managed by the CBOs in LICs.</p> <p>2.5 Establish or strengthen CBOs or committees for the management, O&amp;M of water supply services in LICs.</p> <p>2.6 Conduct training on the management and O&amp;M of community water supply.</p> <p><b>Indicators and Targets:</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Women represent 50% participants in community consultations in target areas on design and implementation, water services connection fees etc.</li> <li><input type="checkbox"/> One awareness campaign designed and launched.</li> <li><input type="checkbox"/> Women benefit from 32,000 household and community connections to be rehabilitated.</li> <li><input type="checkbox"/> Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs).</li> <li><input type="checkbox"/> CBOs formed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs.</li> <li><input type="checkbox"/> Women users of community connections receive training on O&amp;M of community water supply management.</li> </ul>	<p>This is under process</p> <p>This is under process</p> <p>This is under process</p> <p>This is under process</p> <p>A total number of 15 tea stall meetings and 5 community meetings were held this quarter. Out of the total participants, 24% were women.</p> <p>In this quarter 7720 leaflet have been distributed among the stakeholders. Among the total stakeholders 236 are women.</p> <p>This is continuous process.</p>		
<p><b>Output 3: Project Management and Administration Adequately Supported:</b></p> <p><b>Activities:</b></p> <p>3.1 Assess training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management.</p> <p>3.2 Improve capacity of the Community Programme and Consumer Relation Division of DWASA.</p> <p>3.3 Conduct training for relevant staff of partner NGOs and contractors on the gender action plan and their roles.</p>	<p>Presently there are 50 officers and staffs are working in PMU. Among them 07 (Seven) are women which is about 14% of the total officers and staff. In future when positions of project officers/staff will be vacant, women will be given preference in filling up the positions.</p> <p>The partner NGO Samahar involved 9 staff in their team. Out of the 9 members, 33.3% staff are women. All men and women staffs are oriented on the Gender issues. There should be no gender discrimination in case</p>		

<p>3.4 Partner NGOs specify targets for staffing.</p> <p>3.5 Develop a project performance management system with social and gender indicators.</p> <p>3.6 Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessment and reports.</p> <p><b>Indicators and Target:</b></p> <ul style="list-style-type: none"> <li>• All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training on gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects</li> <li>• 30% of a total of 100 participants in capacity development programs on financial management are women</li> <li>• Women with equal qualifications with men, prioritized in PMU positions (at least 30% women in the PMU)</li> <li>• All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of community level operation.</li> <li>• NGO field staff teams have at least 1 woman member in each 3-person team, with gender related actions and targets identified and implemented.</li> <li>• Sex-disaggregated project data collected and analyzed regularly.</li> <li>• Quarterly progress reports include status of GAP implementation.</li> </ul>	<p>of payment of wages.</p> <p>This is under process</p> <p>The partner NGO Samahar involved 33.3% women staff in their team.</p> <p>MSC developed a sex dis-aggregated data collection monitoring format to monitor the progress of Gender related activities.</p>		
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