

Quarterly Progress Report of Gender Action Plan of DESWSP

Quarterly Progress Report of Gender Action Plan of DESWSP as outlined in RRP

October to December 2015

Project Title: Dhaka Environmentally Sustainable Water Supply Project (DESWSP), Dhaka WASA

Submission Date: 21^h January, 2016

Date of Update: January 02 ,
2016

Implementing Agency: Dhaka WASA.

Timeframe: July 2015 – December 2019

Gender Category: Effective Gender Mainstreaming (EGM)

Project Impact: The impact will be improved access to and quality of sustainable water supply services in Dhaka Provisions and sustainable operations of improved water supply services in Dhaka. By the end of the program:

Project Outcome: More reliable and improved security of water supply in Dhaka; Strengthened governance and organizational structure of DWASA; Improved financial management and operational capacity of DWASA; Improved water quality and 24 hours pressurized supply for around 32,000 service connections in the project areas; DWASA meting full cost recovery on its operation and maintenance, investment costs and debt servicing through its own revenues and Collection efficiency of DWASA maintained at 90%.

Whether there is a Gender Action Plan: Yes-A Gender Action Plan

**Is there a Gender Specialist:
(Yes / No)** Yes

**If not, how gender
mainstreaming supported?**

N/A

Features of Gender Action Plan

| Area of Focus, Activities, Indicators and Targets | Progress of Reporting Quarter | Cumulative Progress | Qualitative aspects of Accomplished Activities and Comments/Explanations |
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| <p>Women's benefits from resettlement and construction from Outputs 1 and 2: <u>Output 1: New Surface water supply system developed:</u> Activities: 1.1 Inform project affected women and men about the proposed intervention and construction work. Indicators and Targets: <input type="checkbox"/> <input type="checkbox"/> Consultations during design and implementation organized in each community with at least 40% women participants that include landowners, heads of households, and other affected women. 100% affected female headed households are aware of entitlements and compensation. <ul style="list-style-type: none"> • Special assistance for disadvantaged/vulnerable women APs provided as per resettlement plan. Activities: 1.2 Ensure payment of equal compensation to households headed by women according to resettlement plan. 1.3 Carry out motivational session/meeting/gathering for information on the types of employment available; timeframes and wage rate; the modality of applying for the work where women will get preference. Ensure that consultation</p> | <p>Till date 3 DMAs have been surveyed and socio-economic study has been done. The NGO identified 26 APs from 3 DMS. Among them 02 (Two) at DMA 602, 8 at DMA 604 and 16 at DMA 603. Out of the total 26 APs, 04 (Four) are women and 24 are men which is about 15.38% of the total affected persons.</p> <p>In this quarter, the NGO staff visited 3 DMAs and 2307 households. Out of the total house visited 30.43% are women. Out of the total APs, four are female and all 04 (four) female APs have been informed about their entitlement. Two APs of DMA 602 received compensation and other APs both women and men will get compensation according to their income loss.</p> <p>No gender discrimination in case of payment of income loss as per Resettlement Plan.</p> <p>A total number of 24 tea stall meetings and 6 community meetings were held this quarter. Out of the total participants, 38.5% were women.</p> | <p>There are 26 affected persons identified from 3 DMAs. Among them (Two) at DMA 602, 8 at DMA 604 and 16 at DMA 603. Out of the total APs four are women and 24 are men. Which is about 15.38% of the total affected persons.</p> <p>In this quarter, the NGO staff visited 3 DMAs and 2307 households. Out of the total house visited 30.43% are women.</p> <p>A total number of 24 tea stall meetings and 5 community meetings were held this quarter. Out of the total participants, 38.5% were women.</p> | <p>Newly recruited Safe Guard Officer (Social & Gender) is performing his job accordingly.</p> |

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| <p>sessions are held in the affected areas regarding construction work, land acquisition, and resettlement.</p> <p>1.4 Include specific clauses in the bidding documents on core labor standards (equal pay for work of equal value, occupational health and safety, water supply, sanitation, segregated shelter and facilities) and monitor their implementation.</p> <p>1.5 Employ women as unskilled and semi-skilled laborers in earth work, construction and maintenance work and enforce the labor standards. Orient all PMU/field level staff on gender aspects of resettlement and core labor standards and their roles in monitoring and reporting.</p> <p>1.6 Brief all contractors on specific gender-related requirements of core labor standards, monitoring progress reporting of periodic progress.</p> <p>Indicators and Targets:</p> <ul style="list-style-type: none"> • At least 20% of unskilled laborers are local destitute women, who receive equal pay with men for work of equal value. • Water and sanitation facilities and occupational health and safety measures for women workers at all construction sites available. • All job advertisements for civil works and for utility agency include sentence on “Applications by women are encouraged.” • All PMU/field level staff is aware of gender aspects of resettlement and core labor standards and monitor implementation. | <p>In the Bid document of ICB-02.7, it is mentioned that 20% women will be involved in the civil works. On the other hand, in the contractor’s Safeguard Guard policy document, the clause no 2.14, it is mentioned that security, water & sanitation facilities will be equally provided both for men and women.</p> <p>As per bid document, Contractors involved about 20% women in the civil works.</p> <p>The PMU, DESWSP, DWASA arranged a day long workshop on “Gender Orientation” where Ms. Nasheba Selim, the Social Development and Gender Specialist and Ms. Rina Sen Gupta, the Gender and Development Advisor of BRM of ADB were present. The total number of participants of the workshop was 58. Out of the total participants 17 (29.31%) were women</p> <p>A series of discussion meeting were conducted on gender related requirement of core labour standards. It is a continuous process.</p> <p>Formation of CBOs is under process. After formation of CBOs, other facilities will be provided.</p> <p>As per provision of gender issues in the</p> | <p>As per bid document, Contractors involved about 20% women in the civil works.</p> <p>As per provision of gender issues in the bidding document/contract agreement, at least 20% of unskilled laborers are local destitute woman have been engaged in the day to day activities of construction works and there should no gender discrimination prevailing in case of payment of wages.</p> | |
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| <ul style="list-style-type: none"> • All contractors informed of gender-related applications of core labor standards and include implementation in progress reports. • 80% (300 households) of people living around the intake area have access to safe water supply. • CBOs on water quality maintenance near the intake area organized and oriented. • Low cost sanitation, if necessary, near the intake area supported | <p>bidding document/contract agreement, at least 20% of unskilled laborers are local destitute woman have been engaged in the day to day activities of construction works and there should no gender discrimination prevailing in case of payment of wages.</p> | | |
| <p>Output2: Distribution Network Strengthened</p> <p>Activities:</p> <p>2.1 Arrange community consultation in targeted service areas on incremental water services/transfer, construction, O&M of water supply schemes, connection fees, tariffs and other charges.</p> <p>2.2 Undertake awareness programs on water conservation, water quality and hygiene education through workshops, focus group discussions, community consultation and dissemination of posters and leaflets.</p> <p>2.3 Rehabilitate household connections including installation of new meters.</p> <p>2.4 Install communal/household water connections to be managed by the CBOs in LICs.</p> <p>2.5 Establish or strengthen CBOs or committees for the management, O&M of water supply services in LICs.</p> <p>2.6 Conduct training on the management and O&M of community water supply.</p> <p>Indicators and Targets:</p> <p>☐☐Women represent 50% participants in</p> | <p>A total number of 24 tea stall meetings and 6 community meetings and two project disclosure meetings conducted in this quarter. Out of the total participants, 38.5% were women.</p> <p>The NGO SAMARAR visited 2307 houses in this quarter to raise awareness of the stakeholders. A total number of 20,000 leaflet has been printed and out of the total about 2000 have been distributed among the stakeholders.</p> <p>This is continuous process.</p> <p>This is under process</p> <p>This is under process</p> <p>This is under process</p> | <p>The NGO SAMAHAR visited 2307 houses in this quarter to raise awareness of the stakeholders. A total number of 20,000 leaflet has been printed and out of the total about 2000 have been distributed among the stakeholders.</p> <p>This is under process</p> <p>This is under process.</p> <p>This is under process</p> | |

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| <p>community consultations in target areas on design and implementation, water services connection fees etc.</p> <ul style="list-style-type: none"> <input type="checkbox"/> One awareness campaign designed and launched. <input type="checkbox"/> Women benefit from 32,000 household and community connections to be rehabilitated. <input type="checkbox"/> Women benefit from 6,000 new or legalized household connections installed, including 500 connections in LICs (benefitting an estimated 10,000 women in LICs). <ul style="list-style-type: none"> <input type="checkbox"/> CBOs formed/strengthened in LICs with 50% women members and 50% women in leadership positions in all CBOs. <input type="checkbox"/> Women users of community connections receive training on O&M of community water supply management. | <p>The NGO SAMAHAAR visited 2307 houses, conducted 24 tea stall meetings and 6 public consultation meetings in this quarter to raise awareness of the stakeholders. This is continuous process</p> <p>A total number of 24 tea stall meetings and 6 community meetings were held this quarter. Out of the total participants, 38.5% were women.</p> <p>A total number of 20,000 leaflet has been printed and out of the total about 2000 have been distributed and the stakeholders. This is continuous process. CBOs formation is under process</p> | | |
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| <p>Output 3: Project Management and Administration Adequately Supported:</p> <p>Activities:</p> <p>3.1 Assess training needs (organizational diagnostics) and train relevant staff including the Community Programme and Consumer Relation Division of DWASA on gender mainstreaming and financial management.</p> <p>3.2 Improve capacity of the Community Programme and Consumer Relation Division of DWASA.</p> <p>3.3 Conduct training for relevant staff of partner NGOs and contractors on the gender action plan and their roles.</p> <p>3.4 Partner NGOs specify targets for staffing.</p> <p>3.5 Develop a project performance management system with social and gender indicators.</p> <p>3.6 Gather baseline sex-disaggregated data and gender analytical information as part of all surveys, periodic assessment and reports.</p> <p>Indicators and Target:</p> <ul style="list-style-type: none"> All staff members of the project, including the Community Programme and Consumer Relation Division and NGOs, receive training on gender mainstreaming (target: 150 staff) and all training materials integrate gender aspects 30% of a total of 100 participants in capacity development programs on financial management are women Women with equal qualifications with men, prioritized in PMU positions (at least 30% women in the PMU) All staff of Community Programme and Consumer Relation Division oriented on participatory methodology and monitoring of community level operation. NGO field staff teams have at least 1 woman member in each 3-person team, | <p>This is under process</p> <p>A day long workshop was organised by PMU on the capacity building of the PMU, NGO and consumers relation division staff, where the Ms. Nasiba Selim, the Social Development and Gender Specialist and Ms. Rina Sen Gupta, the Gender and Development Advisor of ADB (both from ADB) were present. The total number of participants of the workshop was 58. Out of the total participants 17 (29.31%) were women</p> <p>The partner NGO SAMAHAR involved 9 staff in their team. Out of the 9 members, 33.3% staffs are women. All men and women staffs are oriented on the Gender issues.</p> <p>There is no gender discrimination in case of payment of wages.</p> <p>This is under process</p> <p>The partner NGO SAMAHAR involved 9 staff in their team. Out of the 9 members, 33.3% staffs are women. All men and women staffs are oriented on the Gender issue</p> | <p>Presently there are 50 officers and staffs are working in PMU. Among them 07(Seven) are women which is about 14% of the total officers and staff.</p> <p>The partner NGO SAMAHAR involved 9 staff in their team. Out of the 9 members, 33.3% staffs are women. All men and women staffs are oriented on the Gender issues. There is no gender discrimination in case of payment of wages.</p> <p>The partner NGO SAMAHAR involved 33.3% women staff in their team.</p> | |
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| <p>with gender related actions and targets identified and implemented.</p> <ul style="list-style-type: none"> • Sex-disaggregated project data collected and analyzed regularly. • Quarterly progress reports include status of GAP implementation. | <p>Management Supervision Consultant (MSC) of ICB 02.7 package developed a sex disaggregated data collection monitoring format to monitor the progress of Gender related activities from the field.</p> <p>MSC submit quarterly progress reports include status of GAP implementation. This is continuous process</p> | <p>MSC developed a sex disaggregated data collection monitoring format to monitor the progress of Gender related activities from the field.</p> <p>MSC submit quarterly progress reports include status of GAP implementation. This is continuous process.</p> | |
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